

**CONFIDENTIAL***sonnel  
James Bush*OLL 83-2160  
12 September 1983

## MEMORANDUM FOR THE RECORD

SUBJECT: Meeting with House Permanent Select Committee on  
Intelligence (HPSCI) Staff Employee James O. Bush

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1. I met with Jim Bush on 8 September 1983 for almost two hours. The purpose of the visit was to replay my introduction and inform him of my role, in OLL, as [redacted] and I had done the day before with Messrs. Latimer, O'Neil, and Berry. I expanded my remarks with Jim to include in more detail my non-personnel management responsibilities--those of acting as a supplemental two-way communication channel for issues that fall within the Deputy Director for Administration's (DDA) responsibilities. This would include large project developments such as SAFE, Mercury, CAMS II, and the like, as well as programs such as the new Headquarters Building and the state of our [redacted] relationship with the Department. I took care to ensure that Jim understood that my role was not that of replacing existing lines of communication with the Agency Comptroller or direct communications that either the DDA or Jim might feel appropriate. [redacted]

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2. The second purpose of my visit was to attempt to get Jim to explain, from a HPSCI viewpoint, where the Agency has gone awry in its dealings with the Committee, at least based upon our recent "overseas pay" and "domestic relocation" experiences. Jim indicated a complete willingness to do so. While we talked back and forth about lots of little issues, our difficulty with the HPSCI comes down to a fundamentally different view of the DCI's role. [redacted]

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3. According to Jim Bush, Chairman Boland and the HPSCI Members will only consider DCI requests for legislative assistance when they include all Intelligence Community agency equities, as opposed to those that address only narrow CIA equities. Bush attributed to Chairman Boland the view that the DCI must speak for the entire Community in seeking new or additional pay, allowances, and/or benefits for federal employees when unusual circumstances warrant same. He cited as examples the "overseas pay" issue wherein the Chairman refused initially to support the DCI's request to implement increased overseas pay, at least in part,

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because the DCI had not addressed what the Chairman held to be legitimate equities of similar employees at NSA and DIA. He then cited the recent DCI "domestic relocation allowance" initiative and attributed the Chairman's reluctance to support it to the fact that it did not address similar concerns that exist within the FBI, DEA, NSA, and perhaps others as well. [redacted]

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4. It is Bush's belief, and one that he again attributes to Chairman Boland, that narrowly-drawn DCI requests for HPSCI support, in the personnel management/employee benefit and entitlement domain, will be rejected, and that the Chairman and Committee will only be supportive if DCI initiatives include all Intelligence Community agency equities appropriate to any given issue. [redacted]

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5. I am not sufficiently versed in this area to evaluate Bush's comments, other than to observe that our experience with the HPSCI over the last two years or so, when employee pay and allowance issues have been involved, support Bush's point. [redacted]

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[redacted]  
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OLL:LD: [redacted] (12 September 1983)

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